

Dear Farmington Families,

The Farmington school district is deeply committed to equity and inclusion improvement work on behalf of all Farmington students. We live our core beliefs each day, including our core belief, **Equity Matters**:

*We recognize that students come to us with diverse experiences, interests, strengths, and needs. It is therefore essential that all students have access to challenging and personally meaningful curriculum and instruction. Teachers, administrators and staff are committed to the pursuit of excellence for all students, meeting them where they are, and providing resources, flexible pathways, and targeted support to remove barriers to opportunity. We believe that equity is a fundamental value of a high quality education and that diversity is an asset to our school community.*

In turn, any act of bullying, unkind behavior or disrespect toward others is not acceptable and is an opportunity for reteaching and repairing harm.

This Equity and Inclusion website was developed to highlight our collective and focused continuous improvement efforts as well as the many “bright spots” that contribute to a culture of acceptance and belonging. The webpage would not be possible without the hard work and dedication of all faculty and staff as well as the commitment of our students and families in the areas of inclusivity and equity.

In Farmington, we stand in unity with our students of color, our students who identify as LGBTQ+, students receiving special services, English Language Learners and ALL students to ensure that every student feels a strong belonging to our academic school and classroom communities by possessing the following academic mindsets PreK-12th grade:

*I feel safe and valued for who I am.*

*I am trusted to make wise choices.*

*I can achieve success.*

*The learning I engage in matters to me.*

*I am interested in what I am learning.*

This webpage includes Information and resources about our Equity Framework, faculty and student reads, student equity groups and clubs, upcoming events, celebrations of learning as well as featured texts. In all of our efforts, we want to ensure that students feel safe within our schools and valued for who they are. This can only be achieved by standing together in unity as a school district community when it comes to belonging, academic excellence and care for oneself and others.

Through professional development opportunities and participation in reflective continuous improvement routines, we view our work with students through an equity lens. This impacts all aspects of our school community. We actively seek to eliminate any barriers that may prevent students from achieving our mission, Vision of the Global Citizen and all elements of our Equity Framework. Even with our focus on equity and inclusivity, we know that issues may occur that are counter to this focus. However, our commitment to equity means that we respond quickly with an intentional focus on supporting each student and creating an environment where all students feel they genuinely belong and are valued for who they are.

I invite you to browse through our equity and inclusion website to learn more about Farmington's continuous improvement efforts in the areas of equity and inclusion.

Sincerely,  
Kathleen C. Greider  
Superintendent